

Affiliated to National Council of Social Service

# Taking Each Step Together

Annual Report 2014/15

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#### Standing (L-R):

Lion Henry Kwek (Co-opted Director), Lion Andy Foo (Director), Lion Gareth Goh (Director, Chairman Fundraising Committee), Lion Shirley Lee (Director), PDG Henry Tan (Co-opted Director), Lion Nancy Lye (Director), Lion Albert Chew (Director, Chairman Contracts and Purchasing Committee), Lion Chua Ser Kiong (Director, Chairman Building and Maintenance Committee), Lion Lee Keng Hong (Director), Lion Peter Tan (Assistant Treasurer)

#### Seated (L-R):

PDG Isabel Cheong (Trustee), PDG Steven Seah (Co-opted Director), Lion Peter Anthony Lim (1st Vice Chairman), PCC Chin Siew Gim (Chairman), District Governor Leslie Yong, Lion Barry Wee (Honorary Treasurer), Lion Soh Wee Boon (Honorary Secretary)

#### Not in photo:

Lion Jerrick Tay (2nd Vice Chairman), Lion Andy Tan (Director), Lion Ho Sum Kwong (Director), Lion Dr. William Choo (Co-opted Director), Lion Jonathan Foo (Co-opted Director), Lion Dayanand Menon (Co-opted Director, Chairman Audit Committee)



## Chairman's Report

I will be completing my 2 term (4 years) as Chairman of the Lions Home for the Elders in December 2014. My tenure as Chairman of the Home has been a rewarding and challenging experience for me. I have had a tremendous amount of support from my fellow Board members and the staff of Lions Home, for which I am grateful.

#### **Financial Status**

In addition to the Lions Home Statutory Financial Statement external audit, various stringent audits were conducted for grants received from the Ministry of Health and the Health Endowment Fund.

I am pleased to report that at the completion of the yearly audits, the Home's compliance to good governance and transparent accounting system are in good standing order. There is an increase in both the Home's Operating Expenses of 18 % from FY 2012 to FY 2013. Residents cost has increased by 31%, and Staff cost by 19%.

#### Funding

There has been an increase of 24% in various Grants from the Ministry of Health to provide for the incremental costs of both residents and staff.

Transitional Care Facility (TCF), a new service in Lions Home, extended to residents referred by hospitals for intensive rehabilitation and potential discharge to their own homes, is funded by the Ministry of Health.

#### **Operation Expenses on Programmes and** Services

Increasing demand for long-term residential care is on the rise. So is also the increase in number of residents seeking financial assistance for their accommodation and care in Lions Home. For this cohort of financially disadvantaged residents, the Home assists by applying to Medifund for partial financial assistance. A total amount of \$971,000 for year 2013 has been disbursed by Medifund to assist an average of 151 residents, which is about 50% of the total number of residents.

The Home is committed to exercise prudence in procuring items frequently used by residents and participates in bulk purchase under the SingHealth general procurement office. This has resulted in a 6.5% savings.

The matching dollar-for-dollar grant under the Community Silver Trust fund, has contributed to the Home's capability enhancement through embarking on more programmes for the residents, procuring more ergonomically designed equipments for the safety of both residents and care staff and increased productivity in the work flow.

#### **Relocation of LHE Toa Payoh to Bishan**

The construction of the purpose built 6th storey Lions Home in Bishan St. 13 is underway. The design and layout of the living areas will have a fair amount of natural light and ample recreational areas for residents' activities. Special attention in the design is dedicated to Dementia Management, Assisted Living Unit and Transitional Care facility. The new building will accommodate a Senior Care Centre, an expansion of our services, in line with the Ministry of Health's continuing plan for older adults to remain in the community.

When completed the home is expected to be a Model Nursing Home, as Ministry of Health would have it. The cost of the construction is borne by the Ministry of Health, including some basic furnishing and essential equipments. The time frame of the relocation is expected to be May 2015.

In conclusion, I would like to express my gratitude to all the Clinical, Administrative and Support staff, together with the Lion Clubs of Singapore for making Lions Home for the Elders a well established Institution to serve not only the needy older people, but also needy young adults. With your continued support and contribution, the Home will meet its objective to provide shelter and care to the needy, regardless of their race and religion.

PCC SG Chin Chairman

#### Residents' Occupancy (as at end July 2014)



301
56
35
30

Audited Expenditure using the Matching Dollar for Dollar Grant under the Community Silver Trust Fund for FY 2013 (April 2013-Mar 2014)

The Community Silver Trust Fund (CST), a matching dollar for dollar grant set up by the government in 2012, for donations given towards Lions Home for the Elders, has enabled the home to utilise the approved use of grant to enhance our services:

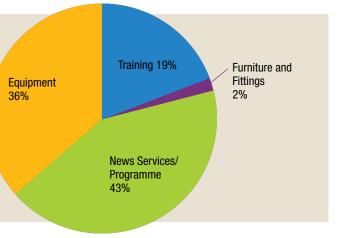
- equipment



#### Staff Headcount (as at end March 2014)



Total staff	193
Care staff	135
Administrative staff	30
Support staff	28





#### Lions Home Financial Statement

ACTILITY BAKER TILLY FIFWILF BARENTILLY FIFWILF Contend Accountants of Singapore Singapore 18977 Field 539, 2828 Field 539, 2838 Field 539, 28	(Registered in Singapore under the Societies Act) (Registered in Singapore under the Society's as set and other and the three and ited the accompanying financial statements of Lions Home For The Elders (the "Society"), as set our opersets to to 22, which comprise the balance steet as at 31 Merch D14, and the astatement of cash glows for the financial year them ended, and a summary of significant accounting policies and other explanatory information. Margement Board Responsibility for the Financial Statement is accounting policies and other explanatory information. Margement Board is responsibility for the Financial Statement is accounting policies and other with the Societies Act. Singapore Charties Act (the "Charties Act") and Singapore Financial Attentents in accounting policies and other statement should be societies Act singapore Charties Act (the "Charties Act") and Singapore Financial Attentents in accounting policies and other statements and for schedules and for schedules and the societies Act singapore Charties Act (the "Charties Act") and Singapore Financial Attentents in accounting policies and other statements and part of the Societies Act Singapore Charties Act (the "Charties Act") and Singapore Financial Attentents in accordance with the Societies Act Singapore Charties Act (the "Charties Act") and Singapore Financial Attentents in accordance with Singapore Standards on Auditing Those standards require that we comply with the Societies Act Singapore Standards on Auditing Those standards require that we comply with the Societies active statements and part and perform the audit to obtain reasonable assumates and part in accordance with Singapore Standards and the schedules that are spheroprinter in the function and the societ	tav-ray ruv u.P. (Pagetanten ku. t.G.1.4863), w. axecuang lanted labity pervention registered in Singeree aver the univer Uranity Pervention and Constant (1981) Perventional 2 An independent member of Baker TIIIy International 2	LIONS HOME FOR THE ELDERS LIONS HOME FOR THE ELDERS (Registered in Singapore under the Societies Act) STATEMENT OF COMPREHENSIVE INCOME For the financial year caled 31 March 2014 I 4 2013 to 11.2013 to 11.2013 to 11.2013 to 11.2013 to 31.3.2014 March 2014 I 4 2013 to 11.2013 to 31.3.2014 I 4 2013 to 11.2013 to 31.3.2014 I 4 2014 to 11.2013 to 31.3.2014 I 4 2014 to 11.2013 to 31.3.2014 Ambulance trinbursement Scort service reinbursement Covernment operating grants Overment operating grants Milk, Rykis Tubes reinbursement Stately for integrated framework Stately for integrated framework St
OS HOME FOR THE ELDERS sterol in Suggrow under the Societies Act) IEMENT BY THE MANAGEMENT BOARD	On behalf of the Management Board, Vac, Chin Stere Gim and Barry Wee Yinh Terk, being the Chrimme and Hanomey Transaure of Linos Home For The Eddens respectively, do hereby state that in our opinion, the framerial statements set out on pages 4 in 21 are drawn up in accordinate with the Societies Act Grappore Charries Act and Singapore Framerial Reporting Standards so as to gree a true and fair view of the state of affitirs of the Society at 31 March 2014 and of the results, tatement of changes in accordinate final and obser finals and each flows for the financial year three ended on that data the state of affitirs of the Society at 31 March 2014 and of the results, tatement of changes in accordinate final and obser finals and each flows for the financial year three ended on that data the state of affitirs of the Society at 31 March 2014 and of the results, tatement of changes in accordinate final and obser finals and each flows for the financial year three ended on that data the state of affitirs of the Society at 31 March 2014 and the final Charge Charge C		A BAKEN TILLY FROM TEW TOTOR HOURD ADDITOR'S REPORT TO THE MEMBER OF TOTOR HOURD FOR THE ELDERS Registered in Singepore under the Societies Act (Registered in Singepore under the Societies Act (Berling and other records required by the regulations and those the accounting and other records required by the regulations and the societies Regulations is and (B) the Bocieties Regulations is and (B) the

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241,/28 1,552,406 2,239,352 5,545,633	9,579,119	(251,656)	1,747,285	68,077	178,385	39,000	2,043,886	1,792,230	3	62,963	(30.332)	6,151	939,513	2,770,525			
217,915 1,222,653 2,348,770 5,272,009	9,061,347	(113,278)	1,237,510	23,815	314,494 3.318	64,533	1,643,670	1,530,392	1	48,173	20,800 (4.280)	13,249	118,965	1,727,365	tents.		
n 4 v v				7	× 0	10		15	16	17	19	20	21		financial staten		4
Administrator expenses Administrator expenses Residents' welfare Staff costs			Other income Donations	Other appeal letters	Joint flag day Street selling campaign	Charity golf project	•	Total surplus for the year	Net surplus/(deficit) from other funds: Net surplus from Development Fund	Net surplus from LHE Toa Payoh Society Fund	Net deficit from LHE Medifund Net deficit from LHE Medifund	Net surplus from Agency for Integrated Care Fund	Net surplus from Community Silver Trust	Total comprehensive income for the year/period	The accompanying notes form an integral part of these financial statements.		
under regulation 16 of the Charities (Institutions of a Public Character) Regulations; and (b) The Society has not complied with the requirements of regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Reculations.				A average and a second s		baker 1119 IF w LLF Public Accountants and	Chartered Accountants Singapore	21 Kirly 2014	+ 104 fmp 14							ç	n

#### LIONS HOME FOR THE ELDERS (Registered in Singapore under the Societies Act)

#### STATEMENT OF CHANGES IN ACCUMULATED FUND AND OTHER FUNDS For the financial year ended 31 March 2014

	Accumu- lated Fund \$	Develop- ment Fund \$	LHE Toa Payoh Society Fund \$	LHE Bedok Society Fund \$	LHE Medifund \$	AIC Fund \$	Community Silver Trust \$	Total \$
Balance at 1.1.2012	_	8,003,911	8,095,849	6,434,071	283,255	717	-	22,817,803
Net surplus/(deficit) for the period	1,792,230	-	62,963	_	(30,332)	6,151	939,513	2,770,525
Depreciation charge	-	-	(2,759,107)	(457,973)	-	_	-	(3,217,080)
Transfer (to)/from other funds	(1,792,230)	1,693,330	66,730	32,170	-	-	_	-
Balance at 31.3.2013	-	9,697,241	5,466,435	6,008,268	252,923	6,868	939,513	22,371,248
Net surplus/(deficit) for the year	1,530,392	-	48,173	20,866	(4,280)	13,249	118,965	1,727,365
Depreciation charge	-	-	(2,745,198)	(438,297)	_	-	-	(3,183,495)
Written off	-	-	_	(3,562)	-	-	-	(3,562)
Transfer (to)/from other funds	(1,530,392)	1,445,996	46,346	38,050	-	-	-	
Balance at 31.3.2014		11,143,237	2,815,756	5,625,325	248,643	20,117	1,058,478	20,911,556

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The accompanying notes form an integral part of these financial statements.

	Note	2014 S	2013 \$
Non-current asset Property, plant and equipment	11	8,300,306	11,333,929
<b>Current assets</b> Sundry receivables Cash and cash equivalents	12 13	723,234 12,757,370	757,777 11,234,552
		13,480,604	11,992,329
Total assets		21,780,910	23,326,258
<b>Current liabilities</b> Sundry payables Accrued operating expenses	14	638,794 230,560	734,931 220,079
		869,354	955,010
Net assets		20,911,556	22,371,248
<b>General Funds (unrestricted)</b> Accumulated Fund Development Fund LHE Toa Payoh Society Fund LHE Bedok Society Fund	15 16 17	11,143,237 2,815,756 5,625,325	9,697,241 5,466,435 6,008,268
		19,584,318	21,171,944
Specific Fund (restricted) LHE Medifund Agency for Integrated Care Fund Community Silver Trust	19 20	248,643 20,117 1,058,478	252,923 6,868 939,513
		1,327,238	1,199,304
		20,911,556	22,371,248

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Lious Home For The Elders	. Lions Home For The Elders
2. Significant accounting policies (cont'd)	2. Significant accounting policies (cont <sup>*</sup> d)
(b) Income recognition	(c) Financial assets
Income from the various sources are recognised on the following basis:	Recognition and derecognition
Donations - on receipt basis	Regular purchases and sales of financial assets are recognised on trade-date - the date on which
Admission fees, fees received from residents and from day rehabilitation and Society nursing - on accrual basis	the Society commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Society has transferred substantially all risks and rewards of ownership.
<ul> <li>accrued on a time proportion basis, by reference to the principal outstanding and at the interest rate annicosla</li> </ul>	On sale of a financial asset, the difference between the net sale proceeds and its carrying amount is recognised in income or expenditure.
approxime. Subsidy income - on accrual basis when the receipts are certain.	Initial measurement
	Loans and receivables are initially recognised at fair value plus transaction costs.
The Society is a registered charity under the Charities Act and is exempt from income tax under the measure of the Income $Tax Act$	Subsequent measurement
(d) Property, plant and equipment	Loans and receivables are carried at amortised cost using the effective interest method.
Pronerty, nhant and eminiment are initially recoonised at cost and subsconently carried at cost	Impairment
tess process provide the process of an any impairment in value. The cost of property, plant and equipment initially recognised includes its purchase price and any cost that is directly attivuable to homeine the asset to the location and condition necessary for it	The Society assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired and recognised an allowance for impairment when such evidence exists.
to be capable of operating in the manner intended by management.	Loans and receivables
Property, plant and equipment are depreciated on a straight line basis to write off the cost of property, plant and equipment over their estimated useful lives. The estimated useful lives are as follows:	An allowance for impairment of loans and receivables, including sundry receivables, is recognised when there is objective evidence that the Society will not be able to collect all amounts due according to the original terms of the receivables.
Leasehold propertics remaining lease term Plant and comment and motor vehicles 1 to 10	Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial recovarisation, and default or delinomency in navments are considered indicators that
he fini	the receivable is impaired. The amount of the allowance is the difference between the asset
On disposal of a property, plant and equipment, the difference between the net disposal proceeds and its carroine amount is taken to income or econoditions.	effective interest rate.
	(f) Impairment of non-financial assets
Depreciation of relevant property, plant and equipment that are funded in part by government capital grants are charged to the LHE Bedok Society Fund account and LHE Toa Payoh Society Fund account.	At each balance sheet date, the Society reviews the carrying amounts of its non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. It such indication exists, the recoverable amount of the asset is estimated in order to determine the
(e) Financial assets Classification	extent of the impairment loss, it any. Where it is not possible to estimate the recoverations amount of an individual asset, the Society estimates the recoverable amount of the cash-generating uni- tionality de accessible accessible accessible amount of the cash-generating uni-
	to writch the asset delongs.
The Society classifies its financial assets according to the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date. The Society's only financial assets are loans and receivables.	Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risk specific to the asset.
Loans and receivables	If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than it
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, avcept those maturing later than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are classified within "sundry receivables" (excluding prepayments) and "cash and cash equivalents" on the balance sheet.	carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to it recoverable amount. An impairment loss is recognised immediately in income or expenditure unless the relevant asset is carried at a revalued amount, in which case the impairment loss i treated as a revaluation decrease.
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. Lions Home For The Elders	. Lions Home For The Elders
<ol> <li>Significant accounting policies (cont'd)</li> <li>Provided Habilities</li> </ol>	2. Significant accounting policies (cont'd)
(g) Financial habilities	<ol> <li>Key sources of estimation uncertainty</li> </ol>

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			The key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.		The Society reviews the useful lives and residual values of property, plant and equipment at each balance sheet date in accordance with the accounting policy in note $2(d)$ . The estimation of the	uscut investant restortiat amount involves assumptions concerning the nuture and estimations of the assets common life expectancies and expected level of thange. The net carrying amount of property, plant and equipment at 31 March 2014 and the amual depreciation charge for the	closed in note 11 to the financial statements.	Any changes in the expected useful lives of these assets would affect the net carrying amount of plant and equipment, and the depreciation charge for the financial period.	1.4.2013 to 1.1.2012 to		26,249 13,815 18,750 17,000 2.038 2.315			<b>18,975</b> 20,498 25,058 40,375	217,915 241,728		<b>1.4.2013 to</b> 1.1.2012 to <b>31.3.2014</b> 31.3.2013		0 (7)	2,2,442 2,0,01 41,1413 546,313 5,977 3,205 1,522,653 1,552,406	
. Lions Home For The Elders	2. Significant accounting policies (cont'd)	l) Key sources of estimation uncertainty	The key assumptions concerning the future, the balance sheet date, that have a signific carrying amounts of assets and liabilities with	Property, plant and equipment	The Society reviews the useful lives and residence sheet date in accordance with the ac	usetul tryes and restatual amount involves as the assets common life expectancies and ex property. plant and conjument at 31 March	financial year ended 31 March 2014 are discu	Any changes in the expected useful lives of t plant and equipment, and the depreciation ch	3. Administrative expenses		Auverusement Audior's remuneration Bank charzes	General expenses	Insurance Kitchen expenses Printing, postage and stationery Professional fee Transport	Upiccep of motor venicle Volunteer expenses		4. Establishment expenses		IT maintenance - hardware IT maintenance - software	Land rental Repairs and maintenance	Letephone Utilities Vaccine and infection control consumables	
Lions Home For The Elders	<ol><li>Significant accounting policies (cont'd)</li></ol>	(g) Financial liabilities	Financial liabilities include sundry payables and accrued operating expenses. Financial liabilities are recognised on the balance sheet when, and only when, the Society becomes a party to the contractual provisions of the financial instruments.	Financial liabilities are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest method.	A financial liability is derecognised when the obligation is extinguished.	(h) Government grants	Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with.	Government grants are given in the form of subvention and capital grants.	Subvention grants are recognised in income or expenditure on a systematic and rational basis over the periods necessary to match them with the related expenditure. Capital grants are capitalised in the balance sheet and allocated over useful life of the related depreciable assets.	When the grant relates to an expense item, it is recognised in income or expenditure over the period necessary to match them on a systematic basis to the costs that it is intended to	compensate. (i) Provisions		Provisions are recognised when the bockety has a present legal or constructive obligation as a result of past event, and it is probable that an outflow of economic resources will be required to settle the obligation and the amount can be estimated reliably. Provisions are measured at the management's best estimate of the expenditure required to settle the obligation at the balance sheet date, and are discounted to the present value where the effect is material.	(j) Employee benefits	Employee leave entitlement	Employee entitlements to annual leave and long service leave are recognised when they accrue to employees. A provision is made for the estimated liability for amual leave and long-service leave as a result of services rendered by employees up to the balance sheet date.	Defined contribution plans	The Society contributes to the Central Provident Fund ("CPF"), a defined contribution plan regulated and managed by the Singapore Government. Contributions to CPF are charged to income or expenditure in the period in which the contributions relate.	(k) Operating leases	Leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to income or expenditure on a straight-line basis over the period of the lease.	When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

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### Lions Home Financial Statement

	°	48,351 102,947 (24,336) (34,870) 23,815 68,077	<b>1.4.2013 to</b> 1.1.2012 to <b>31.3.2014</b> 31.3.2013 <b>5</b>	<b>323,417</b> 192,595 (8,923) (14,210) <b>314,494</b> 178,385	<b>1.4.2013 to</b> 1.1.2012 to <b>31.3.2014</b> 31.3.2013 <b>5</b>	3,318 11,139	1.4.2013 to 1.1.2012 to 31.3.2014 31.3.2013 \$	181,200 39,000 (116,667)					
: Lions Home For The Elders	7. Other appeal letters	Donation (note 23) Less: Expenses	8. Flag day	Donation (note 23) Less: Expenses	9. Street selling campaign	Donation (note 23)	10. Charity golf project	Donation (note 23) Less: Expenses					14
	<b>1.4.2013 to</b> 1.1.2012 to <b>31.3.2014</b> 31.3.2013 <b>S</b>	89,679 156,978 2,890 10,422 88,347 92,210 - 250 176,351 114,822	<b>450</b> ,002 (101,521) <b>471</b> 535,463 <b>7,472</b> 8,918 <b>5,472</b> 3,918 <b>241,138</b> 374,813 <b>32,065</b> 39,190	,075 ,755 ,770 2	1.4.2013 to 1.1.2012 to 31.3.2014 31.3.2013 \$	161 195 540	<b>36.56</b> <b>3,836,361</b> <b>3,836,361</b> <b>106,616</b> <b>12,323</b> <b>14,903</b> <b>11,104</b> <b>9,292</b>	590,432 590,581 315,242 140,832 5,242,009 5,545,633	cial period is 193 (2013: 192) of which 148 (2013: 45) persons are Administrative and ue:	l staff) 1 staff) ) : 3 staffs) taff)	financial period amounted to \$551,830 financial period ended is 5 (2013: 6).	in good standing and are elected into the ry member spearheads a function and is not	
Lious Home For The Elders	5. Residents' welfare	Allowance for doubtful receivables (note 12) Bedding and clothing (net) Cleaning and laundry Dental/reflexology consumables GST absorbed by government Modical assessed	Medical/professional services Miscellancous Physiotherapy/occupant consumables Residents ' transport Residents' transport	Residents' diapers TCF expenses	6. Staff costs	CPF Medical expenses Medical insurance	Recruitment expenses Salaries and boms Staff food and refreshment Staff uniform Staff welfare Staff welfare	Foreign worker levy Staff accommodation	The number of persons employed at the end of the financial period is 193 (2013: 192) of which 148 (2013: 147) persons are Nursing Care staff, and 45 (2013: 45) persons are Administrative and Maintenance staff. The remuneration of our Executives are:	\$150,001 to \$175,000 per annum         1 staff (2013: 1 staff)           \$125,001 to \$130,000 per annum         1 staff (2013: 1 staff)           \$100,001 to \$125,000 per annum         Nil (2013: Nil)           \$775,001 to \$100,000 per annum         3 staffs (2013: 3 staffs)           \$50,000 to \$75,000 per annum         Nil (2013: 1 staff)           \$50,000 to \$75,000 per annum         Nil (2013: 1 staff)	Total remuneration paid to the Executives for the financial period amounted to \$5 2013: \$679,818). The number of executives at the end of financial period ended is 5 (2013: 6).	The Management Board consists of Lion Members in good standing and are elected into the management position for a two-year term. Virtually every member spearheads a function and is not remuncrated in any way.	13

Motor suble since         Motor solution         Moto	Plant and Mo equipment vehi \$ 3,964,914 197, 153,434 197, (5,700) 4,112,648 197, 148,494 16, 148,494 16, 148,955 38 468,955 38 468,955 38 3,826,241 242 138,673 158 (45 3,826,241 242 3,964,914 197
27,226,026 153,434 (5,700) 27,373,760 27,373,760 27,373,760 15,892,097 3,183,495 (2,138) 19,073,454 19,073,454 8,300,306 8,300,306 27,109,348 (2,138) 19,073,454 19,073,454 11,133,400 15,892,097 11,333,929 11,333,929 11,333,929	
27,373,760 15,892,097 3,183,495 (2,138) 19,073,454 19,073,454 8,300,306 8,300,306 (45,000) 27,109,348 (45,000) 12,720,017 3,217,080 15,892,097 11,333,929 11,333,929	
15,892,097 3,183,495 (2,135) 19,073,454 19,073,454 8,300,306 8,300,348 (15,678 (45,000) 27,226,026 27,109,348 (15,602 12,720,017 3,217,080 (45,000) 15,892,097 11,333,929	
(2,138) <b>19,073,454</b> <b>8,300,306</b> <b>8,300,306</b> (45,000) 27,226,026 (45,000) 12,720,017 (45,000) 15,892,097 11,333,929 11,333,929	
8,300,306 8,300,306 27,109,348 161,678 (45,000) 27,226,026 12,720,017 3,217,080 15,892,097 11,333,929 11,333,929	
27,109,348 161,678 (45,000) 27,226,026 27,226,017 3,217,080 (45,000) 15,892,097 11,333,929	
27,109,348 161,678 (45,000) 27,226,026 12,720,017 3,217,080 15,892,097 11,333,929 11,333,929	
27,226,026 12,720,017 3,217,080 (45,000) 15,892,097 11,333,929	
13. 12,720,017 3,217,080 (45,000) 15,892,097 11,333,929	
583 15,892,097 506 11,333,929	3,315,258 171 182,079 16 - (45
506 11,333,929	3,497,337 142
rate. The effective interest rate of these deposits rar 1.35%) per annum at the balance sheet date.	467,577 54
	Details of the leasehold properties held by the Society are as follows:
Tenure	Te
30 years commencing from 4 December 1997	Home for the Elders 30 years (from 4 D)
30 years commencing from 9 May 1985	Home for the Elders 30 years

#### Lions Home Financial Statement (5,616,316) (2,759,107) (8,375,423) 5,466,435 2013 \$ 8,027,160 62,963 8,090,123 8,345,811 5,253,689 32,170 5,285,859 5,685,005 66,730 5,751,735 2013 \$ (8,375,423) (2,745,198) (11,120,621) 2,815,756 5,285,859 38,050 5,323,909 2014 S 8,090,123 48,173 8,138,296 5,751,735 46,346 5,798,081 8,345,811 20,866 8,366,677 2014 \$ and end of year/period (A<sup>1</sup>) MOH ur/period (A) of year/period pment Fund (note 16) //period (B<sup>1</sup>) of year/period pment Fund (note 16) /period (B) ttion of year/period ) r/period (C) of year/period fOH /period (A) Fund ety Fund

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	Lions Home For The Elders			Lions Home For The Elders
	14. Sundry payables	2014 S	2013 \$	17. LHE Toa Payoh Societ
	Cash held in custody: - residents Deposits from residents Sundry payables Revenue received in advance Medication deposit	283,959 103,598 211,176 40,061 638,794	274,693 113,651 225,134 80,170 41,283 734,931	Capital grant Balance at beginning of Grant received from MC Balance at end of year/p Building fund Balance at beginning of
	15. Accumulated Fund	1.4.2013 to 31.3.2014 \$	1.1.2012 to 31.3.2013 \$	Transfer from Developn Balance at end of year/p Accumulated depreciati
	Balance at beginning of year/period Surplus for the year/period Transfer to Development Fund (note 16) Balance at end of year/period	1,530,392 (1,530,392)	1,792,230 (1,792,230)	Balance at beginning of Depreciation (note 11) Balance at end of year/p Total (A + B + C)
	16. Development Fund	2014 \$	2013 \$	18. LHE Bedok Society Fu
	Balance at beginning of year/period Transfer from Accumulated Fund (note 15) Transfer to: - LHE Toa Payoh Society Fund (note 17) - LHE Bedok Society Fund (note 18)	9,697,241 1,530,392 (46,346) (38,050)	8,003,911 1,792,230 (66,730) (32,170)	<i>Capital grant</i> Balance at beginning an Grain received from MC Balance at end of yearp
	Balance at end of year/period	11,143,237	9,697,241	Building fund
	This represents a general fund for development projects to be undertaken by the Society. Funds are transferred from this account to specific fund accounts for specific development projects that are approved.	ertaken by the So fic development <sub>I</sub>	ciety. Funds are projects that are	Balance at beginning of Balance at beginning of Transfer from Developn Balance at end of year/p
				Accumulated depreciati Balance at beginning of Depreciation (note 11) Written off Balance at end of veavr
				Total $(A^1 + B^1 + C^1)$
	17			

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$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Lions Home For The Elders			Lions Home For The Elders		
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	17. LHE Toa Payob Society Fund	2014 S	2013 \$	19. LHE Medifund	2014 \$	2013 \$
$ d(A) = \frac{1}{5,751,735} \frac{8,138,296}{5,6330} \frac{8,090,123}{5,751,735} \frac{1}{5,685,005} \frac{1}{5,751,735} \frac{1}{5,685,005} \frac{1}{5,751,735} \frac{1}{5,685,005} \frac{1}{5,751,735} \frac{1}{5,685,005} \frac{1}{5,751,735} \frac{1}{5,685,005} \frac{1}{5,751,735} \frac{1}{5,685,005} \frac{1}{5,751,735} \frac{1}{5,685,007} \frac{1}{5,751,000} \frac{1}{2,2753,107} \frac{1}{2,755,107} \frac{1}{2,215,756} \frac{1}{5,756,633} \frac{1}{5,756,633} \frac{1}{5,756,633} \frac{1}{5,285,859} \frac{1}{5,245,107} \frac{1}{2,245,859} \frac{1}{5,245,811} \frac{1}{2,21,70} \frac{1}{2,245,859} \frac{1}{5,245,859} \frac{1}{5,2$	<i>Capital grant</i> Balance at beginning of year/period Grant received from MOH	8,090,123 48,173	8,027,160 62,963	Balance at beginning of year/period	252,923	283,255
$ \begin{array}{c} \mbox{tPreriod} & \mbox{c} 1 \mbox{f} 0 f$	Balance at end of year/period (A)	8,138,296	8,090,123	Medical grant received during the year/period Disbursement during the year/period	967,180 (971,460)	1,044,554 (1,074,886)
$ \begin{array}{c} \mbox{riperiod} & \frac{5,751,735}{46,346} & 5,665,005 \\ \mbox{riperiod} & \frac{5,751,735}{46,346} & 5,665,005 \\ \mbox{riperiod} & \frac{5,751,735}{46,346} & 5,665,005 \\ \mbox{riperiod} & \frac{8,375,423}{(2,745,198)} & (5,616,316) \\ \mbox{riperiod} & \frac{8,375,423}{(2,745,198)} & (2,759,107) \\ \mbox{riperiod} & \frac{8,375,423}{(2,745,198)} & (2,759,107) \\ \mbox{riperiod} & \frac{2,014}{3} & 2013 \\ \mbox{riperiod} & \frac{2,014}{3} & 2013 \\ \mbox{riperiod} & \frac{2,014}{3,666,677} & 8,345,811 \\ \mbox{riperiod} & \frac{5,285,839}{(3,523,402)} & 5,285,889 \\ \mbox{riperiod} & \frac{7,623,402}{(3,563)} & (7,165,429) \\ \mbox{riperiod} & \frac{7,652,402}{(3,562)} & (7,165,429) \\ \mbox{riperiod} & \frac{7,652,325}{(3,562)} & (7,023,402) \\ \mbox{riperiod} & \frac{7,652,325}{(3,562)} & (7,023,402) \\ \mbox{riperiod} & \frac{7,652,402}{(3,562)} & \frac{7,652,402}{(3,562)}$	Buildine fund			Deficit during the year/period	(4,280)	(30,332)
d (B) $\frac{5,798,081}{(2,759,107)}$ $\frac{5,751,735}{(2,759,107)}$ 20. wheriod $\frac{(8,375,423)}{(2,745,198)}$ $\frac{(5,616,316)}{(2,759,107)}$ 20. d (C) $\frac{(1,120,621)}{(1,120,621)}$ $\frac{(8,375,423)}{(8,375,425)}$ $\frac{(5,616,316)}{(2,759,107)}$ 20. ad of year/period (A <sup>1</sup> ) $\frac{2,315,756}{5,856}$ $\frac{5,466,435}{5,856}$ $\frac{2013}{5,856}$ $\frac{2}{3,35,811}$ ad of year/period (A <sup>1</sup> ) $\frac{8,345,811}{20,866}$ $\frac{8,345,811}{5,323,689}$ $\frac{2,335,689}{2,233,689}$ d (A) $\frac{3,366,677}{3,8,050}$ $\frac{8,345,811}{5,233,689}$ $\frac{2,323,689}{2,233,689}$ af (B <sup>1</sup> ) $\frac{5,285,839}{(3,3,290)}$ $\frac{5,235,689}{(3,77,97)}$ $\frac{2,170}{(457,97)}$ od (C <sup>1</sup> ) $\frac{(7,623,402)}{(3,523,912)}$ $(7,165,429)$ $\frac{(7,623,402)}{(3,523,912)}$ $(7,165,429)$ $\frac{(7,623,402)}{(3,523,912)}$ $(7,623,402)$	Balance at beginning of year/period Transfer from Development Fund (note 16)	5,751,735 46,346	5,685,005 66,730	Balance at end of year/period	248,643	252,923
$ \begin{array}{ccccc} r/period & (8,375,423) & (5,616,316) & 20 \\ a(C) & (1,120,621) & (8,375,423) & (5,016,316) \\ \hline (1,1120,621) & (8,375,423) & (2,739,107) \\ \hline (1,1120,621) & (8,375,423) & 20 \\ \hline (1,1120,621) & (8,375,824) & 5 \\ \hline (1,1120,621) & (8,345,811) & 20 \\ \hline (3,38,66,677) & 8,345,811 & 20 \\ \hline (3,38,297) & (7,105,429) & 5,235,689 & 22,73,699 & 22,73,699 & 22,73,689 & 22,73,690 & 26,608,268 & 26,608,268 & 26,008 & 26,008 & 26,008 & 26,008 & 26,008 & 26,008 & 26,008,268 & 26,008 & 26,008 & 26,08 & 26,008 & 26,008 & 26,08 & 26,0$	Balance at end of year/period (B)	5,798,081	5,751,735	The deficit for the year includes interest income of \$108 (2	.013: \$94).	
$ \begin{array}{cccccc} & (2) & (2,75,780) & (3,75,400) \\ \hline (1,120,621) & (8,375,423) & (2,750,100) \\ \hline (1,120,621) & (8,375,423) & (3,375,423) \\ \hline (1,120,621) & (8,375,423) & (3,375,423) \\ \hline (1,120,621) & (8,375,423) & (8,375,423) \\ \hline (1,120,621) & (8,345,811 & 8,345,811 & 2013 & $$$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $	Accumulated depreciation	(CC1 200 0)	10110 010 00	This fund is set up and funded by Ministry of Health to fi the hospital charges, fees or other expenses incurred by the	inance the residents who a	rre unable to p
ad (C) $\frac{(1,120,621)}{2,815,756} \frac{(3,375,423)}{5,466,435}$ and of year/period (A <sup>1</sup> ) $\frac{2,815,756}{5,866,677} \frac{5,466,435}{8,345,811}$ ad (A) $\frac{2014}{20,866} \frac{2013}{6},\frac{3,345,811}{-}$ ad (A) $\frac{3,345,811}{20,866} \frac{8,345,811}{-}$ ad (A) $\frac{8,345,811}{3,8,050} \frac{8,345,811}{-}$ ad (B <sup>1</sup> ) $\frac{5,285,859}{3,8,050} \frac{5,253,689}{5,2253,689}$ ad (B <sup>1</sup> ) $\frac{5,285,859}{(3,57)} \frac{5,253,689}{(457,973)}$ ad (C <sup>1</sup> ) $\frac{(7,623,402)}{(3,562)} \frac{(7,165,429)}{(457,973)}$ ad (C <sup>1</sup> ) $\frac{(8,065,261)}{5,622} \frac{(7,623,402)}{(7,623,402)}$	balance at oeguming of year/period Depreciation (note 11)	(8,5,5,425) (2,745,198)	(2,759,107) (2,759,107)	20. Agency for Integrated Care (AIC) Fund	1100	2013
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Balance at end of year/period (C)	(11,120,621)	(8,375,423)		S	\$
and of year/period (A <sup>1</sup> ) $\frac{2014}{5}$ $\frac{2013}{5}$ and of year/period (A <sup>1</sup> ) $\frac{3.345,811}{20,866}$ $\frac{2.013}{-}$ and (A) $\frac{8,345,811}{20,866}$ $\frac{8,345,811}{-}$ and (A) $\frac{8,345,811}{20,866}$ $\frac{8,345,811}{-}$ and (A) $\frac{8,345,811}{20,866}$ $\frac{8,345,811}{-}$ and (B <sup>1</sup> ) $\frac{5,285,859}{38,050}$ $5,285,859$ and (B <sup>1</sup> ) $\frac{5,285,859}{(3,52)}$ $\frac{5,285,859}{(457,973)}$ and (B <sup>1</sup> ) $\frac{5,323,909}{(3,52)}$ $5,285,859$ and (C <sup>1</sup> ) $\frac{(3,622,402)}{(3,522)}$ $(7,165,429)$ and (C <sup>1</sup> ) $\frac{(3,622,402)}{(3,522)}$ $(7,165,429)$ and (C <sup>1</sup> ) $\frac{(3,622,402)}{(3,562)}$ $(7,623,402)$ $(7,623,402)$ and (C <sup>1</sup> ) $\frac{(3,622,402)}{(3,523,402)}$ $(7,623,402)$ $(7,623,402)$ and (C <sup>1</sup> ) $\frac{(3,622,261)}{(3,523,402)}$ $(7,623,402)$ $(7,62,62)$ $(7,62,62)$ $(7,62,62)$ $(7,62,62)$ $(7,62,62)$ $(7,62,62)$ $(7$	Total $(A + B + C)$	2,815,756	5,466,435	Balance at beginning of year/period	6,868	717
and of year/period (A <sup>1</sup> ) $\frac{5}{3}$ $\frac{5}{5}$ $\frac{203}{5}$ od (A) $\frac{3,345,811}{20,866}$ $\frac{8,345,811}{-}$ od (A) $\frac{3,345,811}{20,866}$ $\frac{8,345,811}{-}$ $\frac{37,0666}{-}$ $\frac{8,345,811}{-}$ $\frac{3,366,677}{-}$ $\frac{8,345,811}{-}$ od (B <sup>1</sup> ) $\frac{5,285,859}{-}$ $\frac{5,235,889}{-}$ $\frac{3,050}{-}$ $\frac{5,285,889}{-}$ $\frac{3,050}{-}$ $\frac{5,285,889}{-}$ $\frac{3,662,261}{-}$ $\frac{(7,623,402)}{-}$ $\frac{(438,297)}{-}$ $\frac{(457,973)}{-}$ $\frac{(3,625,261)}{-}$ $\frac{(7,623,402)}{-}$ $\frac{(3,625,325)}{-}$ $6,008,268$	LHE Bedok Society Fund	7500		Grant received during the year/period Disbursement during the year/period	50,378 (37,129)	63,136 (56,985)
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		2014 S	\$ \$	Surplus during the year/period	13,249	6,151
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Capital grant Balance at beginning and end of year/period (A <sup>1</sup> )	8,345,811	8,345,811	Balance at end of year/period	20,117	6,868
ote 16) 5,285,859 5,253,689 38,050 5,285,689 5,323,909 5,285,839 (4,56,429) (4,56,429) (4,57,973) (4,57,973) (3,562) (7,165,429) (4,57,973) (3,562) (7,623,402) 5,625,325 6,008,268	oran received non, hoon. Balance at end of year/period (A)	8,366,677	8,345,811	This fund is set up to finance the various projects admini, corporate entity under MOH Holdings to look into enhar sector.	stered by Integrated Care. ncement and integration o	. An independe if long term ca
5,323,909       5,285,859         (7,623,402)       (7,165,429)         (457,973)       (457,973)         (3,562)       (7,623,402)         -       (8,065,261)       (7,623,402)         5,625,325       6,008,268	<i>Building fund</i> Balance at beginning of year/period Transfer from Development Fund (note 16)	5,285,859 38,050	5,253,689 32,170	21. Community Silver Trust	2014 \$	2013 \$
(7,623,402) (7,165,429) (438,297) (457,973) (3,562) - (8,065,261) (7,623,402) 5,625,325 6,008,268	Balance at end of year/period $(B^1)$	5,323,909	5,285,859	Balance at beginning of year/period	939,513	1
(3,065,261) (7,623,402) (3,562,362) (7,623,402) 5,625,325 6,008,268	Accumulated depreciation Balance at beginning of year/period	(7,623,402)	(7,165,429)	Grant received during the year/period Disbursement during the year/period	312,812 (193,847)	1,073,067 (133,554)
ar/period (C <sup>1</sup> ) (7,623,402) (7,623,402) 5,625,325 6,008,268	Depreciation (note 11) Written off	(438,297) (3,562)	(6/ Y, 1 C4) -	Surplus during the year/period	118,965	939,513
5,625,325 6,008,268	Balance at end of year/period $(C^1)$	(8,065,261)	(7,623,402)	Balance at end of year/period	1,058,478	939,513
	Total $(A^1 + B^1 + C^1)$	5,625,325	6,008,268	Community Silver Trust ("CST") is a Trust managed by M donations and provide additional resources for the servic term care sector to enhance capabilities and provide valu care and affordable step down care.	AOH. The objective of CS ccs providers in the inter te-added services to achie	T is to encourr mediate and lo we higher qual
• •						

(7,165,429) (457,973) -(7,623,402) 6,008,268

(7,623,402) (438,297) (3,562) (8,065,261) 5,625,325

tion of year/period

(period (C<sup>1</sup>)

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Lions Home For The Elders		·	Lions Home For The Elders		
22. Tax-deductible receipts			24. Financial instruments (cont'd)		
The tax-deductible receipts during the year totalled \$1,302,547 (2013: \$1,667,380).	,667,380).		b) Financial risk management (cont'd)		
23 Docostions from askilla ford activity seconds			Credit risk		
<ol> <li>Donations from public raising events included in profit or loss:</li> <li>1.</li> <li>3.3</li> </ol>	<b>14.2013 to</b> 1.1.2012 to <b>31.3.2014</b> 31.3.2013 <b>S</b>		Credit risk or the risk of counterparties defaulting, is managed through monitoring procedures. The carrying amount of loans and receivables represent the Society's maximum exposure to credit risk. The Society has no significant concentration of credit risks. <i>Financial assets that are neither past due nor impaired</i>	through monitorin, Society's maximum risks.	g procedures. exposure to
			Bank balances and fixed deposits that are neither past due nor impaired are placed with reputable financial institutions with high credit ratings and no history of default.	npaired are placed v sfault.	vith reputable
Street selling campaign (note 9) Charity golf project (note 10)	3,318 11,139 181,200 39,000		The table below shows an analysis of amounts due from residents as disclosed in note 12.	s as disclosed in no	te 12.
	<b>556,286</b> 345,681			2014 S	2013 \$
24. Financial instruments			Not past due and not impaired Past due but not impaired Past due and impaired	69,169 244,684 122,874	82,876 254,546 156,978
<ul> <li>a) Categories of financial instruments</li> <li>Financial instruments as at balance sheet date are as follow:</li> </ul>			Less: Allowance for doubtful receivables	436,727 (122,874)	494,400 (156,978)
	<b>2014</b> 2013 <b>S S</b>			313,853	337,422
<i>Financial assets</i> Loans and receivables (including cash and cash equivalents) 13,	<b>13,441,942</b> 11,939,748		The age analysis of the amount that are past due but not impaired are as follows:	d are as follows:	
68				Ş	69
At amortised cost	524,309 499,019		Past due < 1 months Past due 1 to 3 months Past due over 3 months	168,970 61,321 14,393	82,876 151,820 19,850
b) Financial risk management				244.684	254.546
The Society is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include interest rate risk, credit risk and liquidity risk. The Society is not exposed to foreign exchange risk as the Society transacts astractability in its functional currents. The nonlicise for manative asch of these risks are summarised hour.	ons and the use of financial t risk and liquidity risk. The transacts substantially in its are summarised helow. The		Liquidity and cash flow risk		
management board reviews and agrees policies and procedures for the management of these risks.	or the management of these		In the management of liquidity risk, the Society monitors and maintains a level of cash and cash equivalents deemed adequate by the Management Board to finance the Society's operations and mitiate the effects of fluctuation in cash flows	naintains a level of ance the Society's c	cash and cash perations and
There has been no change to the Society's exposure to these financial risks or the manner in which it manages and measures financial risk.	ncial risks or the manner in		The financial liabilities of the Society as presented in the balance sheet are due within twelve	ance sheet are due	within twelve
Interest rate risk			IIOULUS HOLI LIE DAIALCE SUCCI DARE ARG ARG ARG ARG APPLOXIMATE LIE CONTRACTUAL UNDERCOUNCED PAYITEMS.	auai unaiscourica p	ayments.
The Society's exposure to the risk of changes in interest rates arises mainly from the bank balances and fixed deposits (note 13) placed with financial institutions. For interest income from the fixed deposits, the Society managed the interest rate risks by placing fixed deposits with reputable financial institutions on varying maturities and interest rate terms. The sensitivity analysis for changes in interest rate is not disclosed as the effect on income or expenditure is not significant.	trises mainly from the bank ons. For interest income from placing fixed deposits with t rate terms. The sensitivity income or expenditure is not			bilities recorded in	the financial
20			21		

# ome For The Elde

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longer goverr the l and to maintain ade l activities over the in various form funds are to safeguard and to to develop its principal ac and significant support in n managing its concern and t om residents a s when going c ved froi cciety's object to continue the fees re g and subsidy The Soci capital to through funding Ħ

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ended 31 March 2014 were Board meeting dated 21 July

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#### Policy On Conflict Of Interest And Declaration

The Policy on Conflict of Interest will be read by the Management Board Member upon election or appointment 1 The total of inclusion of induced much be read of the management back information appointment to the Board as an acknowledgement of having understood the policy and that he/she will fully disclose to the Board when a conflict of interest situation arises. Such conflict of interest shall include but not be limited to the following:

#### Conflict of Interest Situations

#### a) Contracts with vendors

Where Management Board members, staff or volunteers have personal interest in business transactions or contracts that the Lions Home for the Elders may enter into, they are required to make a declaration of such interest as soon as possible followed by abstention from discussion and decision-making on the matter (including voting on the transaction or contract). All discussions and evaluation by the Management Board or relevant approving authority in arriving at the final decision on the transaction/contract should be well documented.

b) Vested interest in other organisations that have dealings/ relationship with the VWO

Where the Management Board members, staff or volunteers have vested interests in other organisations that have dealings/ relationships with the Lions Home for the Elders, and when matters involving the interests of both the Lions Home for the Elders and other organisations are discussed, they have to make a declaration of such interest and if necessary, followed by abstention from discussions and decision-making on such matters.

c) Joint ventures The Management Board's approval should be sought before the Lions Home for the Elders enters into any joint ventures with external parties. Where the Management Board members, staff or volunteers have interest in such ventures, they have to make a declaration of such interest and if necessary, followed by abstention from discussions and decision-making on such matters.

d) Recruitment of staff with close relationships Recruitment of staff with close relationships (ie. those who are more than just mere acquaintances) with the current Management Board members, staff or volunteers has to go through the established human resource procedures for recruitment. The Management Board members, staff or volunteers should make a declaration of such relationships and should refrain from influencing decisions on the recruitment.

#### e)

The Management Board members and volunteers should serve without remuneration for their voluntary services to the Lions Home for the Elders so as to maintain the integrity of serving for public trust and community good instead of personal gains. However, the Lions Home for the Johns may reimburse the Management Board members or volunteers for out-of-pocket expenses directly related to the services rendered.

#### f) Paid staff on Board

Paid staff, including the Executive Director and senior staff members employed by the Lions Home for the Elders, shall not serve as a member of the Board as it can pose issues of conflict of interest and role conflicts, and may raise doubts on the integrity of the Board's decisions. The Executive Director and senior staff can attend the Management Daved methers on efficient the reside information and feilible analysis. Management Board meetings, ex-officio, to provide information and facilitate necessary discussions but should not take part in the decision-making of the Board.

g) Major donors/ representatives from major donor companies being on the Board The Lions Home for the Elders shall not invite any major donors or representatives from major donor companies to be a Management Board member as potentially conflicting situations may arise, such as:

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- Conflict of loyalty: The Management Board member may not have the overall best interests of the Lions Home for becaute of by any method bar of the second s
- Use the information to influence donors' decisions: information accessible to the Management board memoers may be used to influence donors' decisions on allocations or the corporation they represent. This may result in staff not highlighting certain issues for fear that the donations may be affected. Issues of transparency and disclosure can arise. Pressure to release information to donors: The Management Board members may expect additional information from staff on how donations were used and the details of users. Personal benefits/gains/recognition : The Management Board members may expect greater recognition for financial support given, than is usually done. Staff may feel beholden to this Board member in case the donor relationship is threatened.
- relationship is threatened

#### h) Others

A Management Board member's organisation receives grant funding from the organisation he/ she is serving. Prohibition on gifts, entertainment and other favours from any persons or entities which do or seek business with the organisation.

#### Disclosure Policy and Procedures

- Transactions with parties with whom a conflicting interest exists may be undertaken only if all of the following are 2. The conflicting interest is fully disclosed The person with the conflict of interest is excluded from the discussion and approval of such transaction;

  - A competitive bid or a comparable valuation exists:
  - The Management Board or its Sub-Committee has determined that the transaction is in the best interest of the organisation
- Disclosure involving Board members shall be made to the Chairman of the Management Board (or if he/she 3. is the one with the conflict, to the Management Board Vice Chairman) who shall bring these matters to the Management Board or its Sub-Committee.
- The Management Board or its Sub-Committee shall determine whether a conflict exists and in the case of an existing conflict, whether the contemplated transaction may be authorised as just, fair and reasonable to the Lions Home for the Elders. The decision of the Management Board or its Sub-Committee on these matters will rest in their sole discretion, and their concern must be the welfare of the Lions Home for the Elders and the advancement of its purpose
- All decisions made by the Management Board or its Sub-Committee on such matters shall be minuted and 5.
- The policy document must be read and understood by all Management Board members upon the start of
- Any disclosure of interests made by the Management Board members where they may be involved in potentially cting situation(s) must be recorded, filed and updated appropriately by all specified parties

#### **OPERATING CENTRES**

41 Toa Payoh Rise Singapore 298101 Tel: 6252 9900 Fax: 6353 5725

487 Bedok South Ave 2 Singapore 469316 Tel: 6244 0667 Fax: 6244 1682

Website: www.lionshome.org.sg Email: lhe.pr@lionshome.org.sg Admissions: pubaf@liosnhome.org.sg

HEF Reference No: HEF/003/G IPC Reference No: F/3677-C ROS Reference: S237/79 WEL Date of registration with the Registry of Society: 16 May 1980